

HOW
DO
WE
HEAL?

@ ALEXQIN
VELOCITYCONF

















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Meet The Real Hackers Of Silicon Valley (And NYC, LA, And London)



Colleen Taylor @loyalelectron / Jun 26, 2014

 Comment

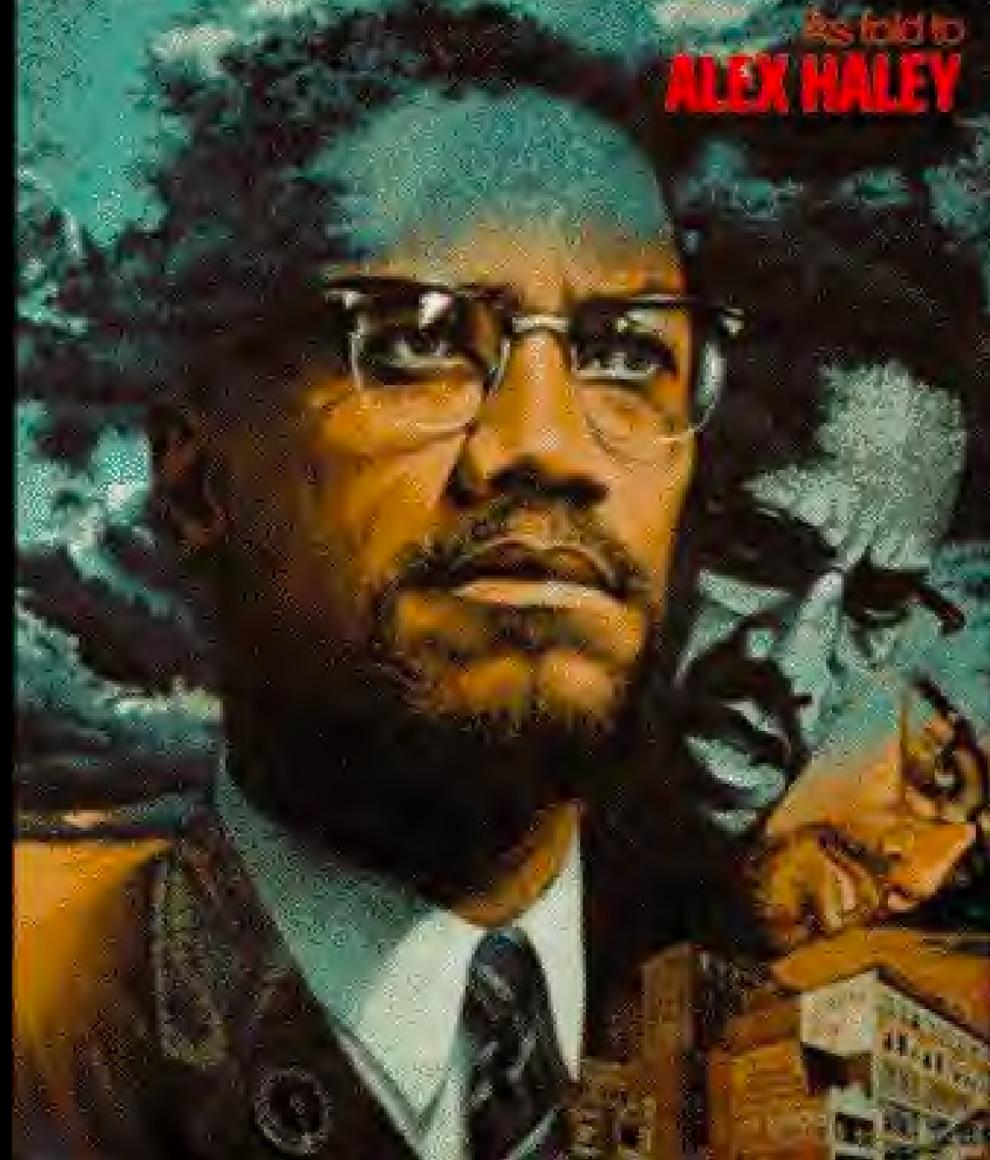






The Autobiography Of
MALCOLM X

As told to
ALEX HALEY

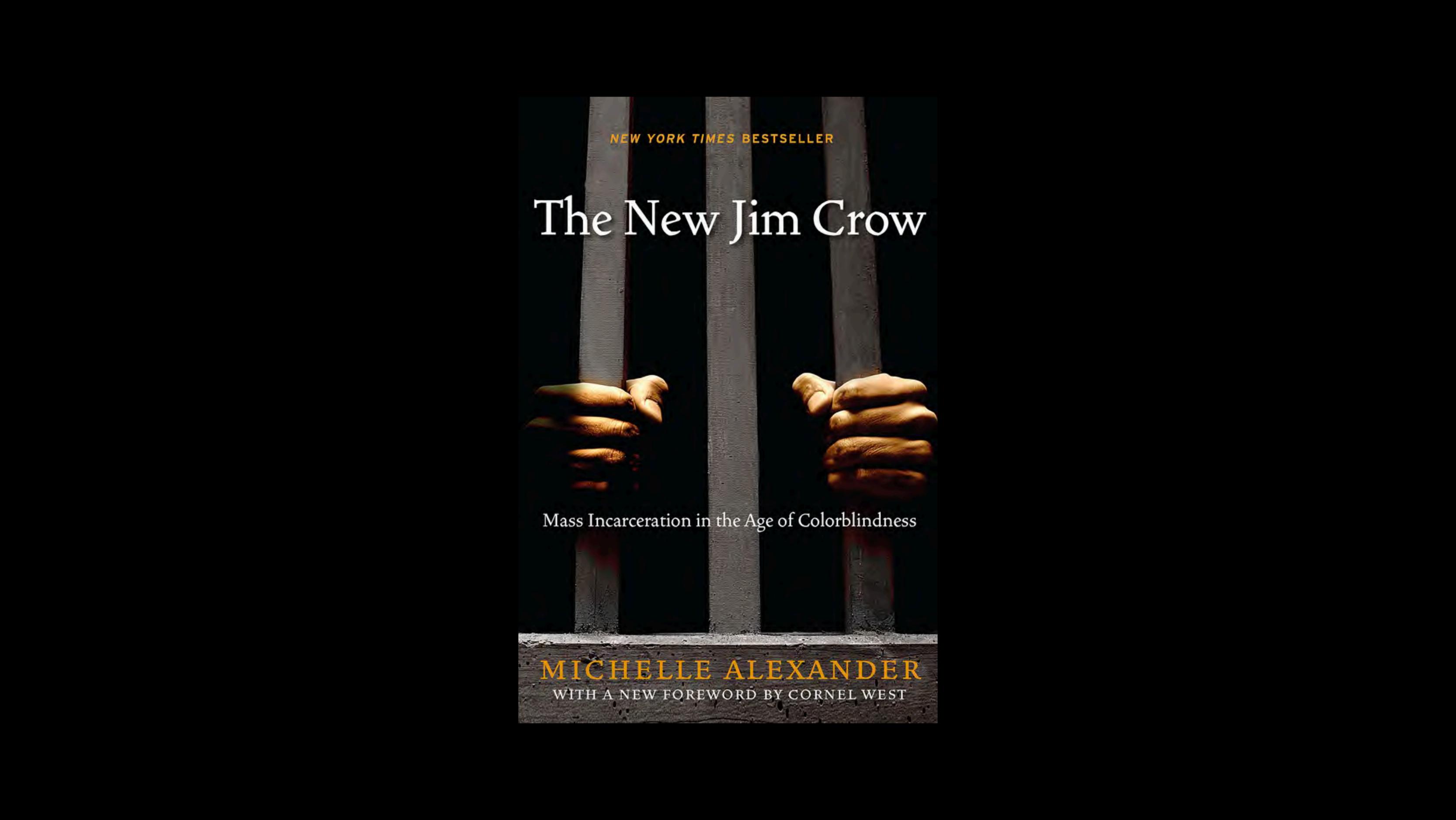












NEW YORK TIMES BESTSELLER

The New Jim Crow

Mass Incarceration in the Age of Colorblindness

MICHELLE ALEXANDER

WITH A NEW FOREWORD BY CORNEL WEST





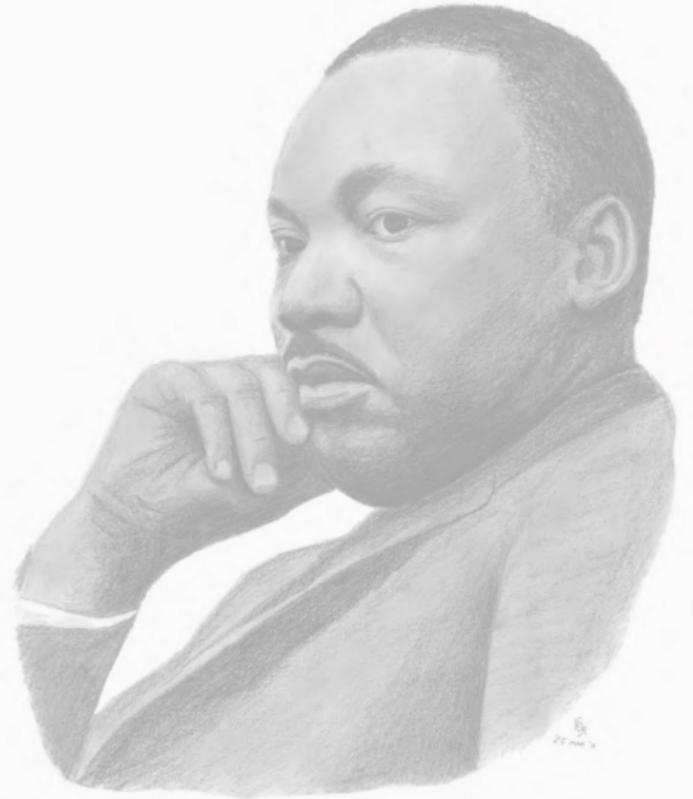
the code
cooperative

the **code cooperative**

a community of people who learn, use, and build technology to create life changing possibilities for individuals and communities impacted by incarceration.

liberation

**“No one is free until we are all free”
- *Martin Luther King, Jr.***



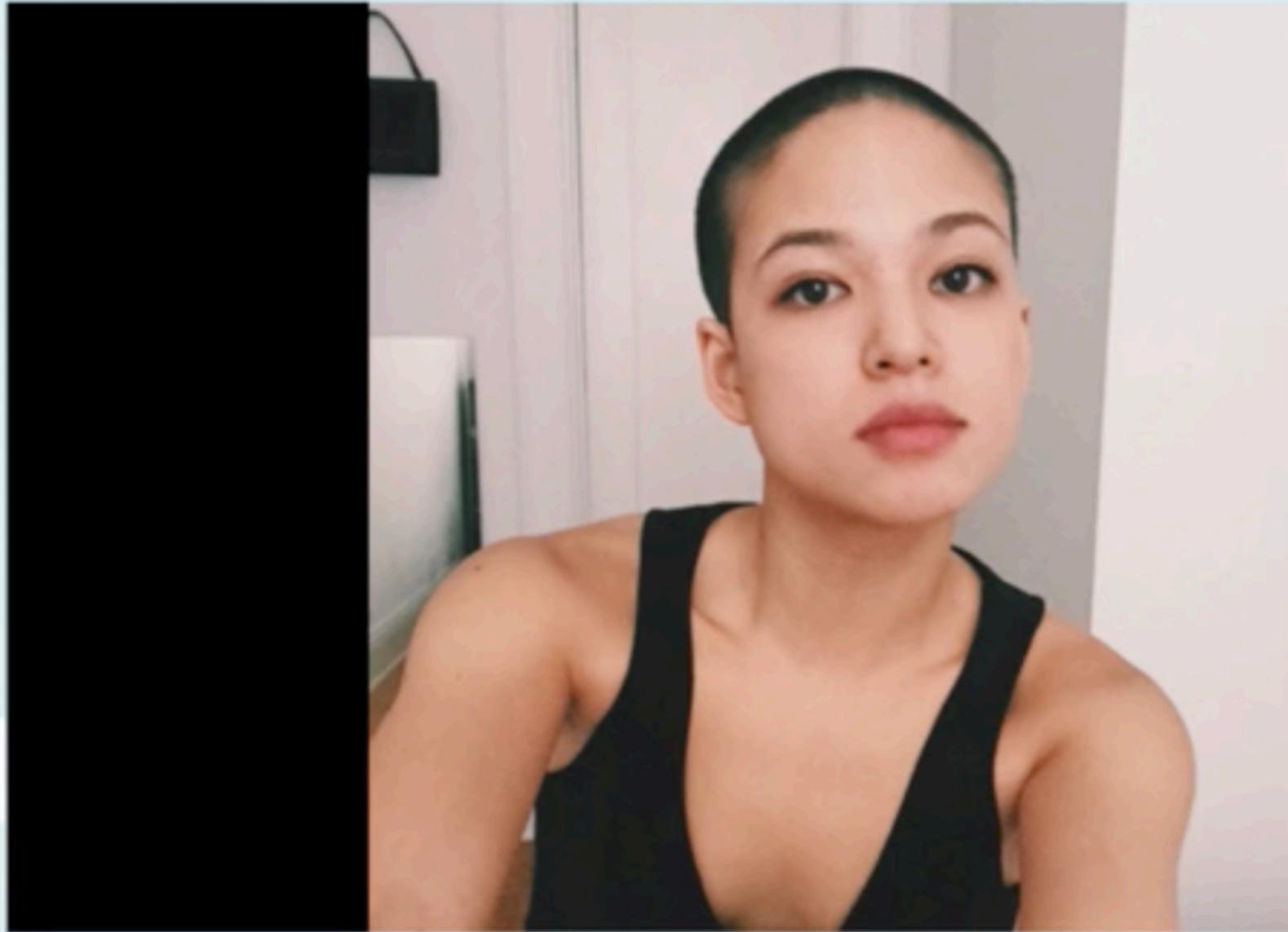
**“I am not free while any woman
is unfree, even when her shackles
are very different from my own.”
- *Audre Lorde***



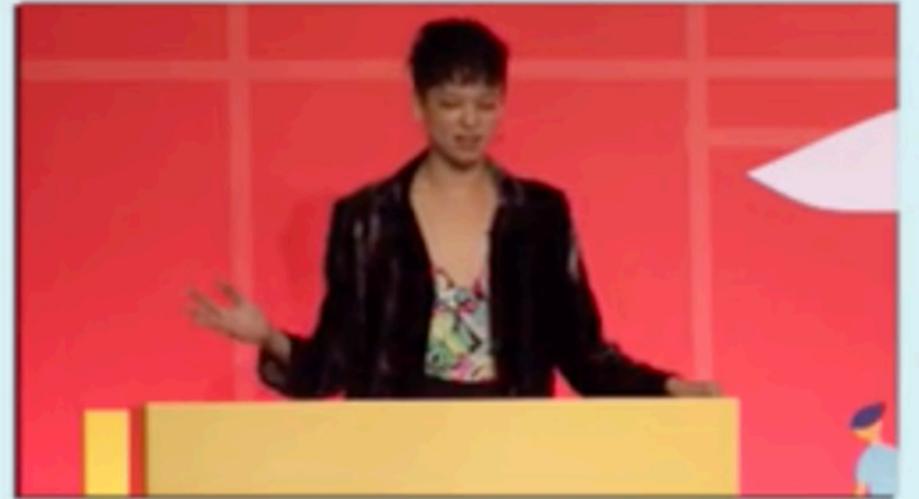
I decided to call out
the men who have made me
scared to work in tech
today during my
#DockerCon talk.

Not scared anymore

Press `esc` to exit full screen



@alexqin
#dockercon



Women exist to serve men.

@alexqin
@dokufech

KISMET CULTURE CLUB*





@alexqin
#DevFestNantes



DevFest



SHAVING MY HEAD
MADE ME A BETTER
PROGRAMMER

Alex Qin
Founder of the Code
Cooperative



PLEASE YOUR TESTS
END-TO-END...





party girl

workaholic

founder

director

BADASS

social justice warrior

public speaker

coding icon





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jewelbots We ❤️ our latest #CodingIcon Alex Qin (@noidontdig) and we know you will too!! 🥰 ✨ Check her out now - Link in Bio ! She's an amazing role model for how we can #codeforward 🙌🙌🙌

View all 7 comments

kingtrippieredd Awesome post 😊



martha.voulgari 🙏 30!!!



bjorn_han ✅ Cool👍 !!



tlapparel_ Hello was wondering if you knew of any app developers who would be interested in a summer internship with my startup. We are attempting to build something similar to SafeTrek but free & with vastly more features.



Liked by sarajchipp and 186 others

JANUARY 24, 2018

Add a comment...





ALL I DO IS WIN



trauma



burnout



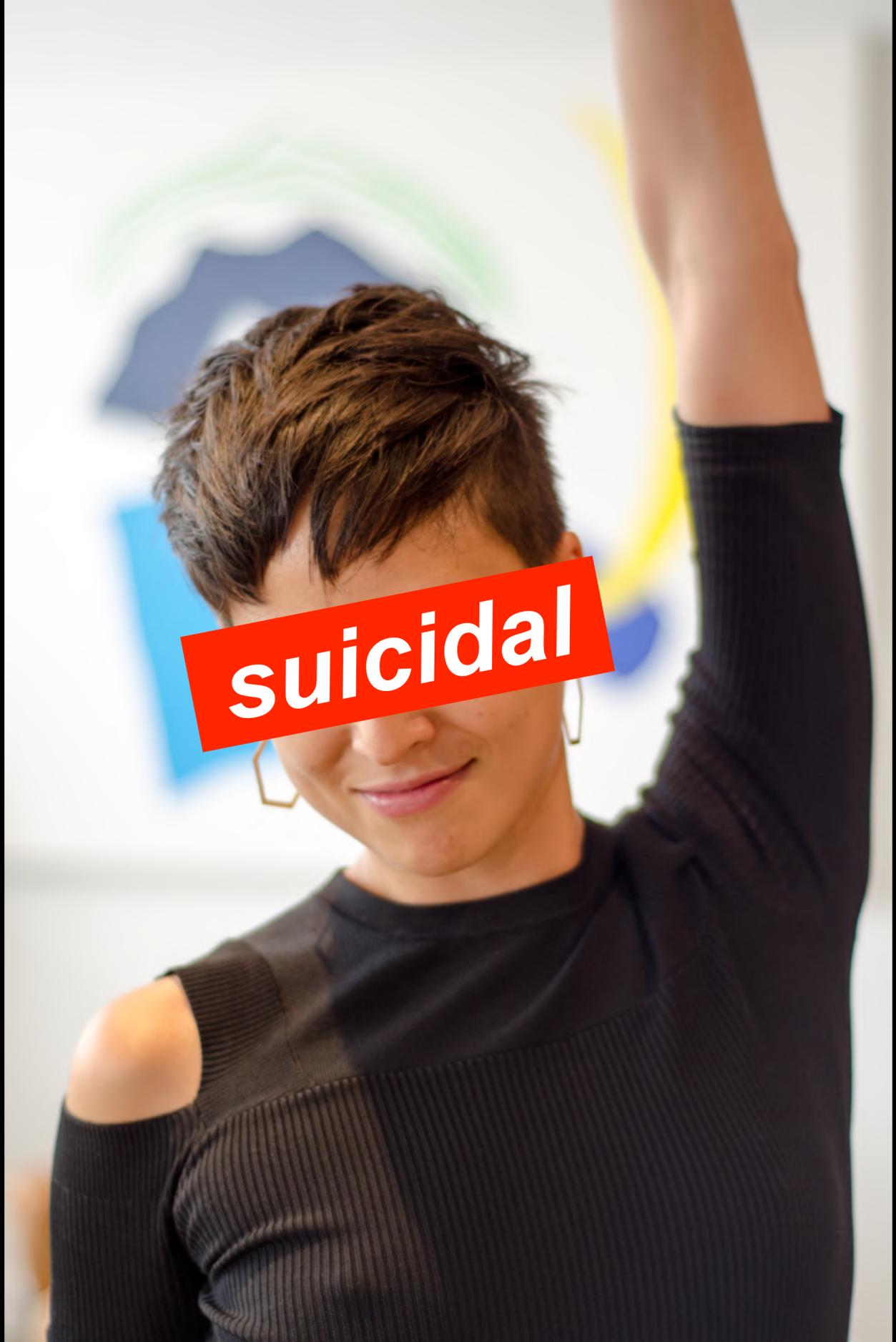
divorce





***running on beer+shot
combos & cold brew***





suicidal

**“I drove him, drove them all,
to be first, be bold, be perfect—be the greatest.
What I did not do was drive them
to be whole, to be free.”**

Casey Gerald



EAT PRAY LOVE







F*CK.

TODAY IS GOING TO BE
HARD WITHOUT A HAIR
OF THE DOG.



“My question at the time was simply: What is wrong with me? Ever wonder that? If so, my final admonition is this: Stop. Drop whatever's in your hand. Leave your basket in the aisle. Retrace your steps out the door. Find the crack. Try to find its source, understand its reason, excuse or not. Try. That is all I knew to do.”

Casey Gerald

HOW DO YOU BECOME
WHOLE?



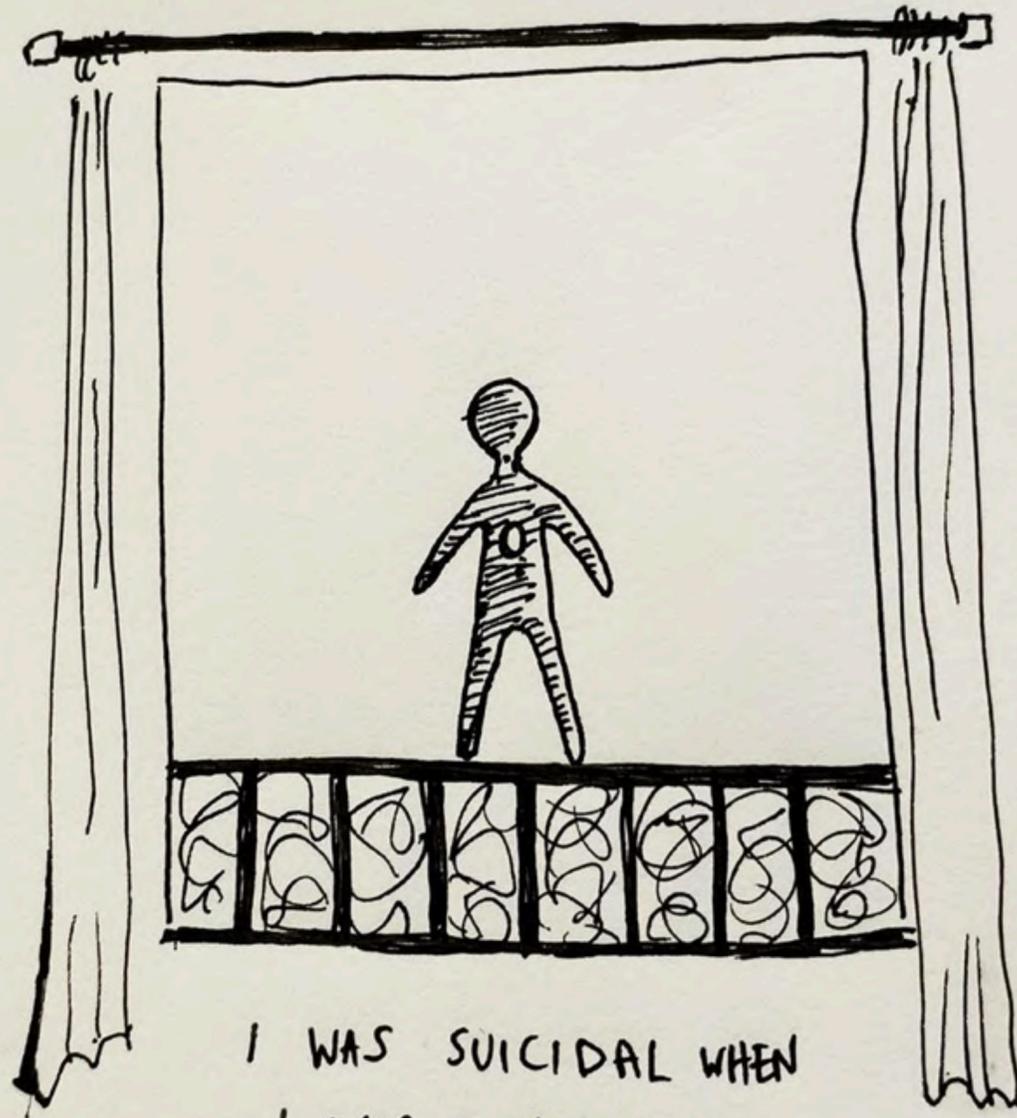
IS BECOMING WHOLE JUST
BECOMING OK WITH YOUR HOLE?

WHAT HAVE
YOU BEEN
UP TO?



NOT MUCH.

FACING ALL MY TRAUMA
AND REWIRING MY
ENTIRE BRAIN...



I WAS SUICIDAL WHEN
I WAS 10 YEARS OLD



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jewelbots We ❤️ our latest #CodingIcon Alex Qin (@noidontdig) and we know you will too!! 🥰 ✨ Check her out now - Link in Bio ! She's an amazing role model for how we can #codeforward 🙌🙌🙌

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- kingtrippieredd Awesome post 😊
- martha.voulgari 🙏 30!!!
- bjorn_han ✅ Cool👍 !!
- tlapparel_ Hello was wondering if you knew of any app developers who would be interested in a summer internship with my startup. We are attempting to build something similar to SafeTrek but free & with vastly more features.



Liked by sarajchipp and 186 others

JANUARY 24, 2018

Add a comment... ⋮

SIT IN THE TRUTH
AND KNOW THAT YOU ARE OK



I AM NOT THE BODY
I AM NOT EVEN THE MIND





HOW DO YOU STOP LYING
TO OTHER PEOPLE
IF YOU DON'T KNOW HOW
TO STOP LYING TO YOURSELF?

party girl

workaholic

founder

director

BADASS

social justice warrior

public speaker

coding icon





accountable

Dear [REDACTED],

I am sorry I hurt you.

How can I make it up to you?

I commit to doing things differently.





Reflecting On One Very, Very Strange Year At Uber

February 19, 2017

As most of you know, I left Uber in December and joined Stripe in January. I've gotten a lot of questions over the past couple of months about why I left and what my time at Uber was like. It's a strange, fascinating, and slightly horrifying story that deserves to be told while it is still fresh in my mind, so here we go.

I joined Uber as a site reliability engineer (SRE) back in November 2015, and it was a great time to join as an engineer. They were still wrangling microservices out of their monolithic API, and things were just chaotic enough that there was exciting reliability work to be done. The SRE team was still pretty new when I joined, and I had the rare opportunity to choose whichever team was working on something that I wanted to be part of.

After the first couple of weeks of training, I chose to join the team that worked on my area of expertise, and this is where things started getting weird. On my first official day rotating on the team, my new manager sent me a string of messages over company chat. He was in an open relationship, he said, and his girlfriend was having an easy time finding new partners but he wasn't. He was trying to stay out of trouble at work, he said, but he couldn't help getting in trouble, because he was looking for women to have sex with. It was clear that he was trying to get me to have sex with him, and it was so clearly out of line that I immediately took screenshots of these chat messages and reported him to HR.

Not a Black Chair.

One woman's story of racism, sexism, and discrimination at Squarespace.



Amélie Lamont [Follow](#)

Mar 15, 2016 · 18 min read

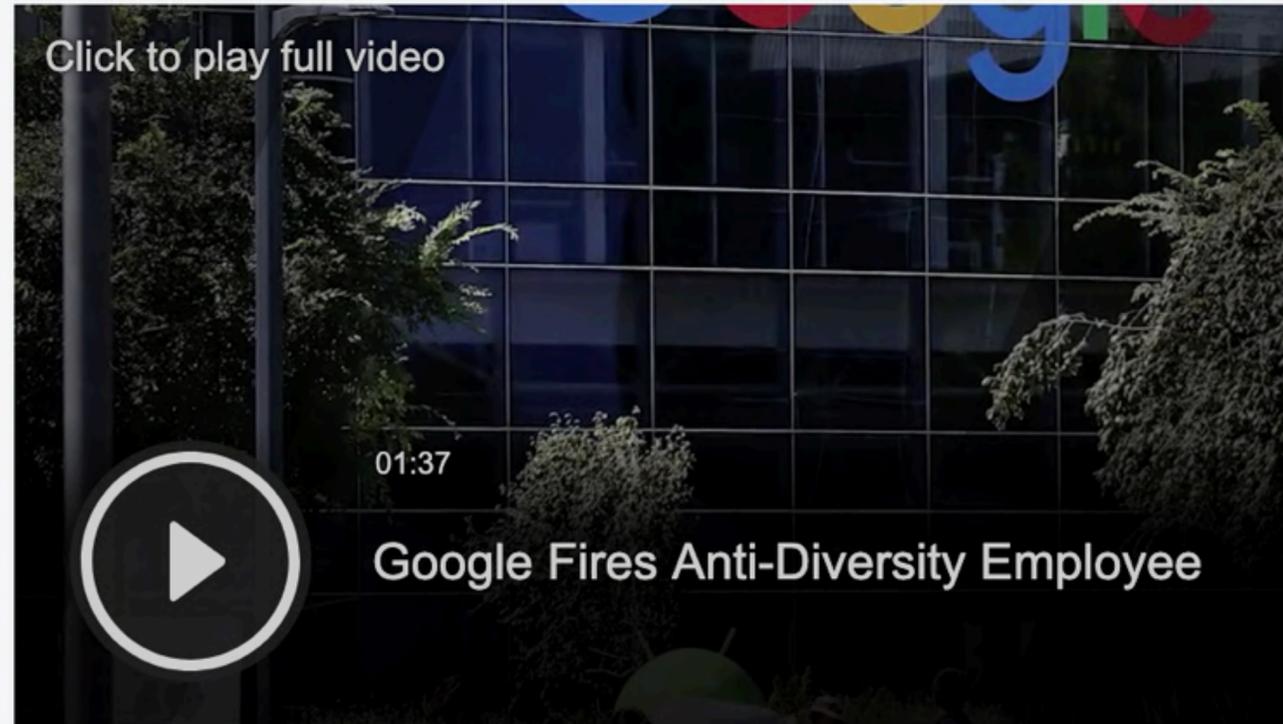
As a young black woman in the tech industry, by virtue of my existence, I am bound to face discrimination. I've wanted to share this story for 2 years, but I've been scared. I recently decided that speaking up is far more important than remaining silent.

I'm hoping that telling my story urges both Squarespace and other companies in the tech industry to change their behaviors for the better.

If my experience resonates with you, maybe you'll be inspired to speak up, or at least seek help. If it doesn't, that's fine. Keep it civil.

Google Spent \$265 Million on Diversity And Saw No Change in Diversity

By Pardes Seleh
August 10, 2017



INDEPENDENT JOURNAL REVIEW

Google has invested at least \$265 million on increasing employee diversity within the company, but the efforts appear to have failed.

Google's diversity initiatives are in the limelight now more than ever; an employee was recently **fired** for publishing a memorandum on the possible reasons the company employs more men than women. The company argued that he was “perpetuating gender stereotypes” and, thus, hindering the company's spirit of diversity.

Technology

Tech still struggles with diversity, despite \$1.2B in investments, report says

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It's in our DNA

Prominent Male VCs Subjected Sue Khim To Racist And Sexist Insults As She Funded Her \$50 Million Startup



Susan Adams Forbes Staff

Education

I'm a senior editor in charge of Forbes' education coverage.

f

🐦

in



Open Future

The vile experiences of women in tech

A book excerpt and interview with Emily Chang, author of "Brotopia"



Open Future >
May 3rd 2019 | by D.I.



THE TECHNOLOGY industry vaunts itself as a meritocracy. Yet it is roundly criticised for being unwelcoming to women, in ways large and small. In

Intersectional workforce representation

RACE/ETHNICITY (U.S.)

● WOMEN ● MEN



BLACK VOICES 04/29/2019 01:56 pm ET | Updated Apr 29, 2019

Tech Company Asked For 'Preferably Caucasian' Candidate On LinkedIn Job Posting

Cynet Systems later apologized and said it had fired the people involved in the racist job listing.

By David Moye

11k



TRENDING



Joe Biden: Republicans 'Know Better,' Will Change After Trump



'Prophet' Samuel L. Jackson Explains His Eerily Accurate Prediction About Trump



Jim Acosta Issues Stark Warning To 'Friends In Conservative Media'



Trump Falsely Claims He Has

TECHNOLOGY

Mark Zuckerberg's Power Is Unprecedented

It's not just the extent of his influence—it's the nature of it.

ALEXIS C. MADRIGAL MAY 9, 2019



STEPHEN LAM / REUTERS

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I Wrote This on a 30-Year-Old Computer

IAN BOGOST



the

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How Do We Increase Diversity In The Tech Industry?



Rebecca O. Bagley Contributor ⓘ

I write about strategies that accelerate the pace of innovation.

f Our economy is one driven by technology and innovation. New industries are emerging rapidly and traditional industries are changing radically through the application of advanced tech. In order to stay globally competitive in this Innovation Economy, we must develop an economic base of companies that constantly innovates, optimizes the use of technology and leverages diversity of talent.

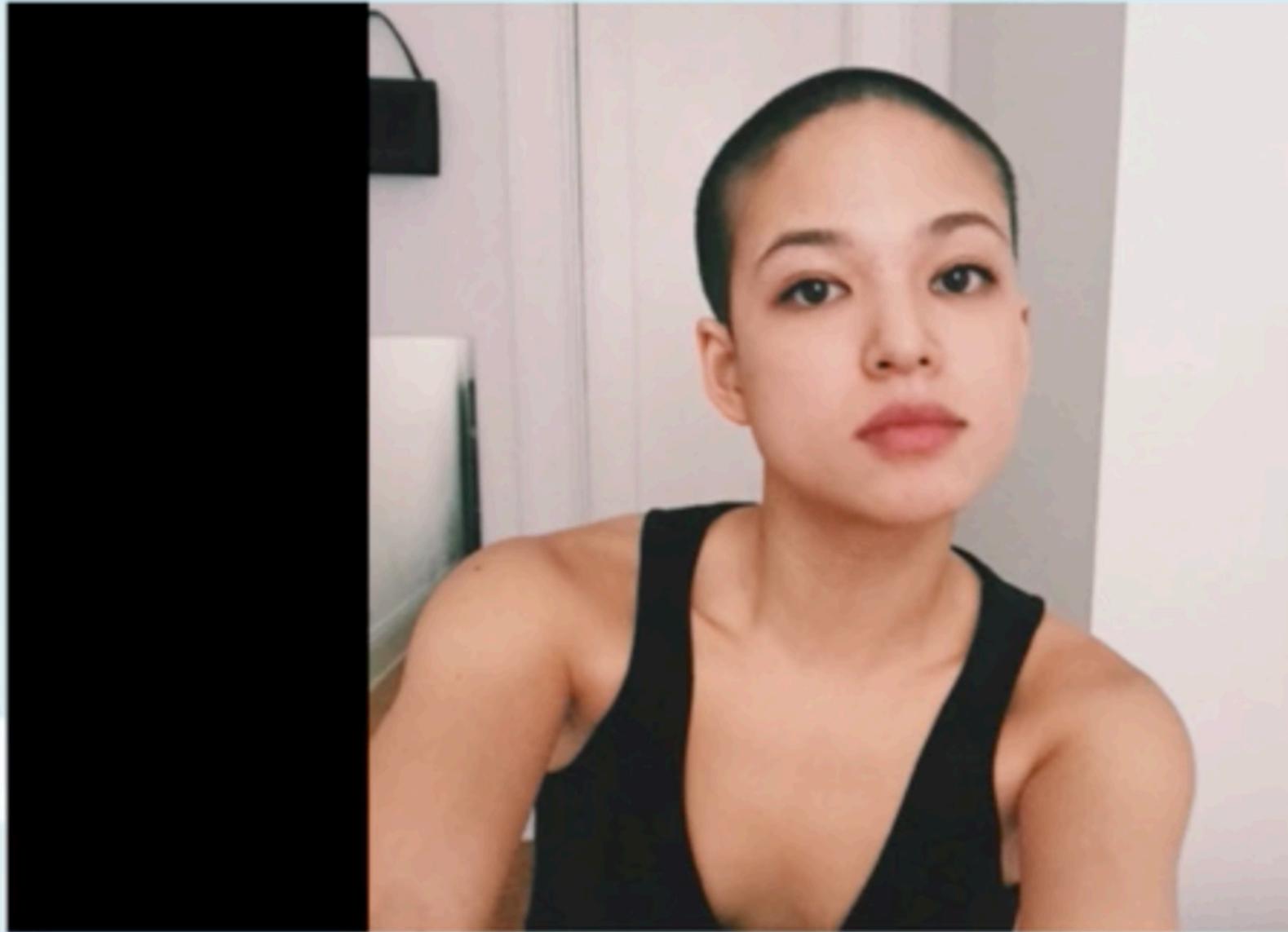
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in

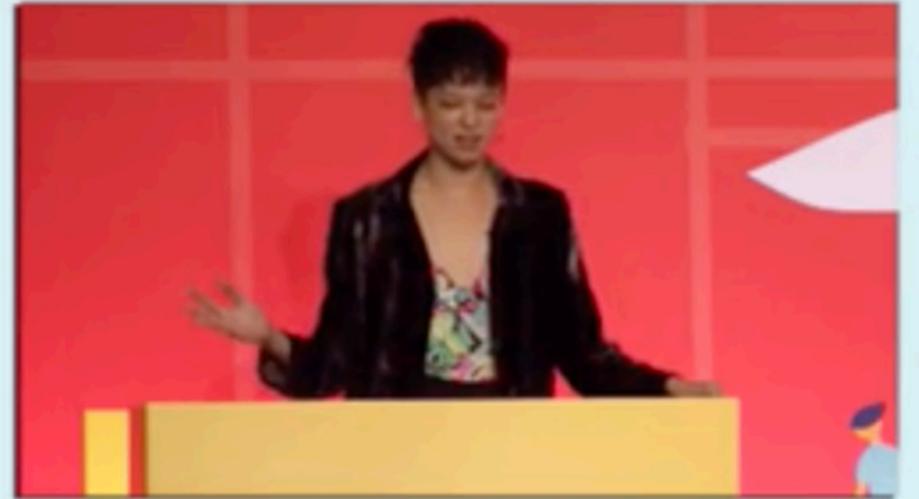
[In a previous column](#), I pointed out we are not doing so well in the latter area. For too many Americans – including African Americans, Latinos and women – the Innovation Economy is an invisible economy. Minority tech-employment and entrepreneurship in the U.S. does not reflect population levels despite study after study showing that diverse start-ups fail less often

how do we heal?

Press `esc` to exit full screen



@alexqin
#dockercon



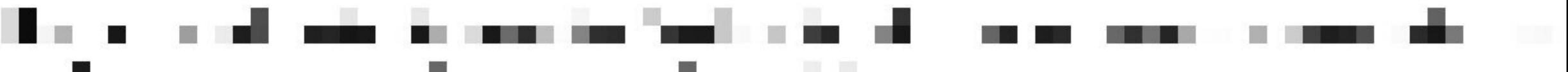


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@alexqin
#vdathens19



Tweet



Chloe Condon 
@ChloeCondon



Still in awe of how wonderful, honest and brave @alexqin's talk at @DockerCon was. 🐳 Thank you for speaking up, and providing crucial insight to the experience of what it's like to be a female engineer 🙌💕👩💻
 #DockerCon



Tweet your reply



@alexqin
#vdathens19

Women exist to serve men.

@alexqin
@dokufech

KISMET CULTURE CLUB





I decided to call out
the men who have made me
scared to work in tech
today during my
#DockerCon talk.

Not scared anymore







powerless

**f*ck the imperialist white supremacist
capitalist patriarchy**



**“Hate cannot drive out hate;
only love can do that.”**

Martin Luther King, Jr.



trauma



Connect

Message

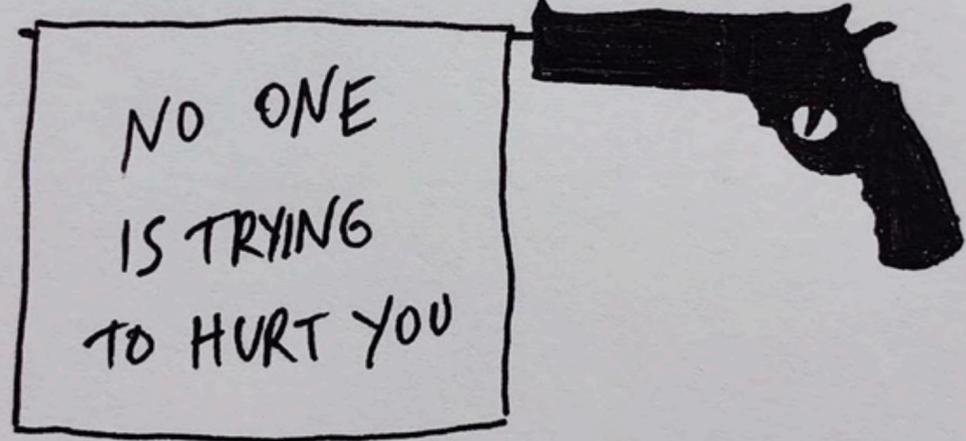
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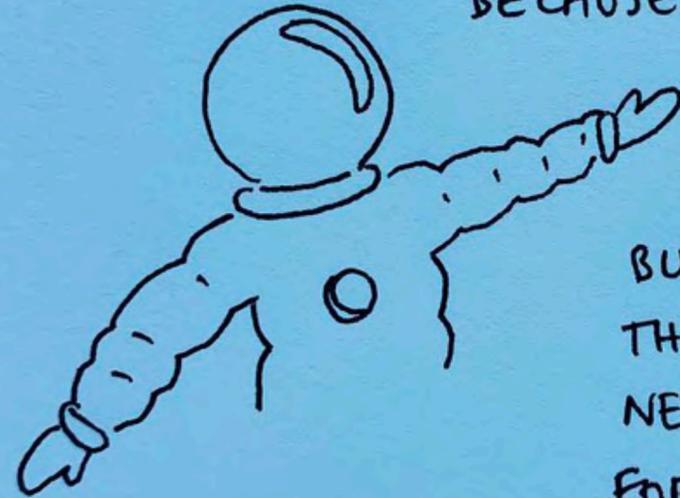
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I WANTED TO BE
AN ASTRONAUT — NOT
BECAUSE I CARED ABOUT
THE STARS



BUT BECAUSE
THIS WORLD WAS
NEVER ENOUGH
FOR ME

I DON'T
KNOW
I CAN

DO
THIS



ANY
MORE

YOU'RE A PIECE OF SHIT
YOU'RE A PIECE OF SHIT

YOU'RE A PIECE OF SHIT





tech is not a meritocracy

excellence in code can come from anyone

we all deserve to

be here, be safe, and thrive

no matter what body we were born in



women's magazine



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Women's Health - MegStar
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Women's Health (magazine...
en.wikipedia.org



If Men Wrote Women's Ma...
coolmaterial.com



Women's Health Magazine ...
topmags.com



Women's magazine ABCs: Hello! ti...
pressgazette.co.uk



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dailylife.com.au



15 Women's Magazines Th...
autostraddle.com



In Defence of Women's Ma...
huffingtonpost.co.uk

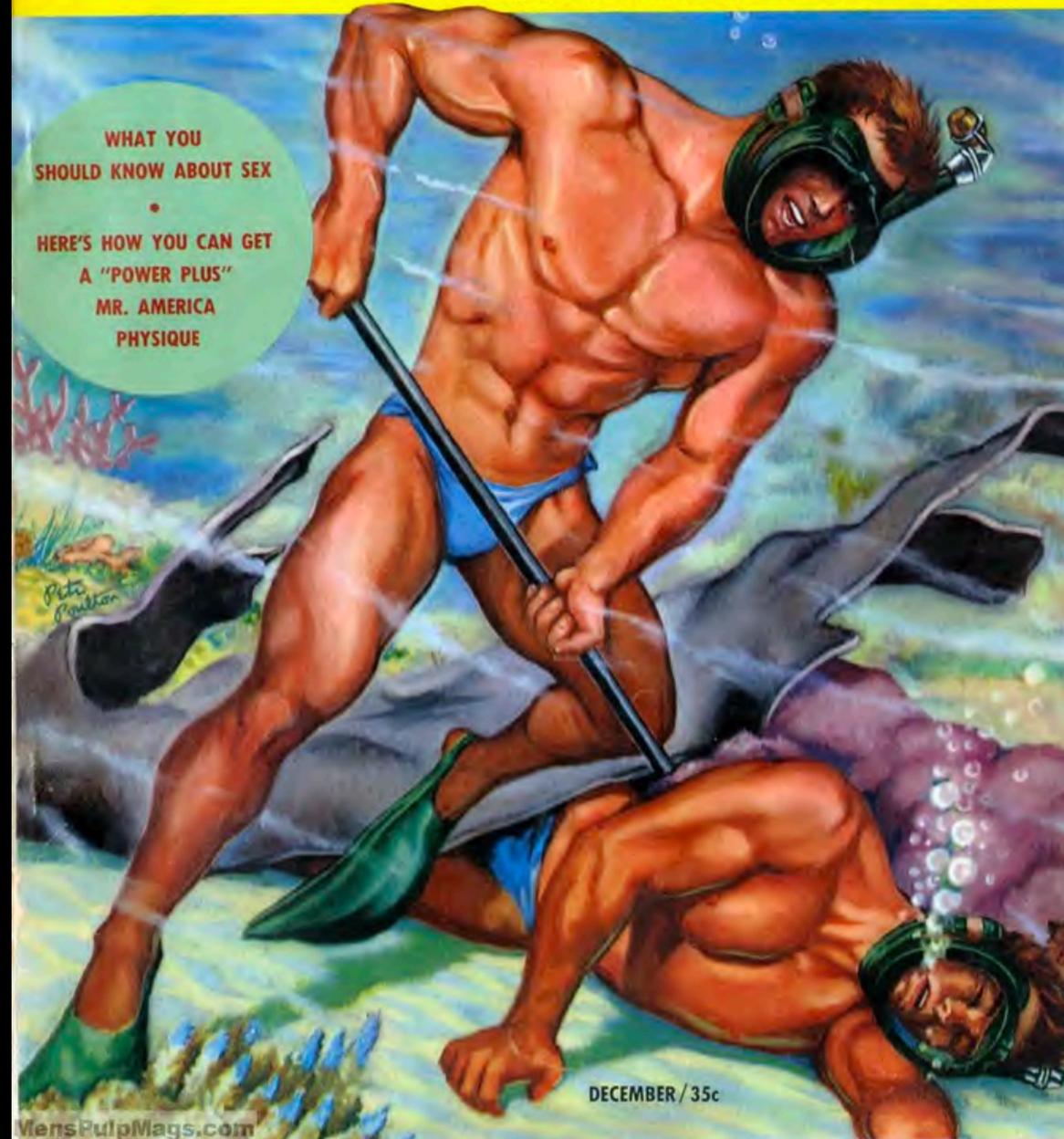
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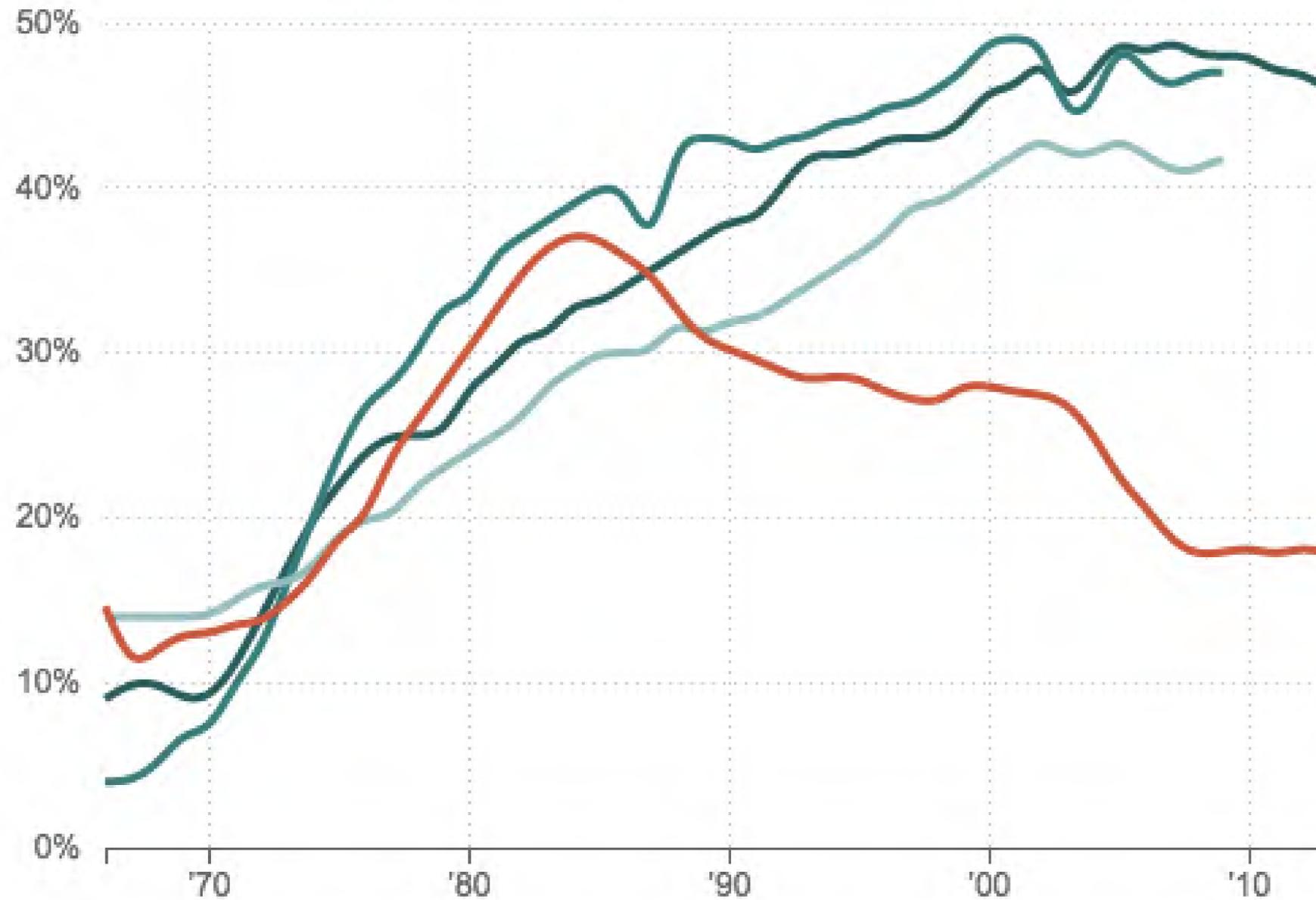




What Happened To Women In Computer Science?

% Of Women Majors, By Field

Medical School Law School Physical Sciences Computer science



Two Bytes Are Better Than One

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37% of tech employees say they have witnessed or experienced sexism at work

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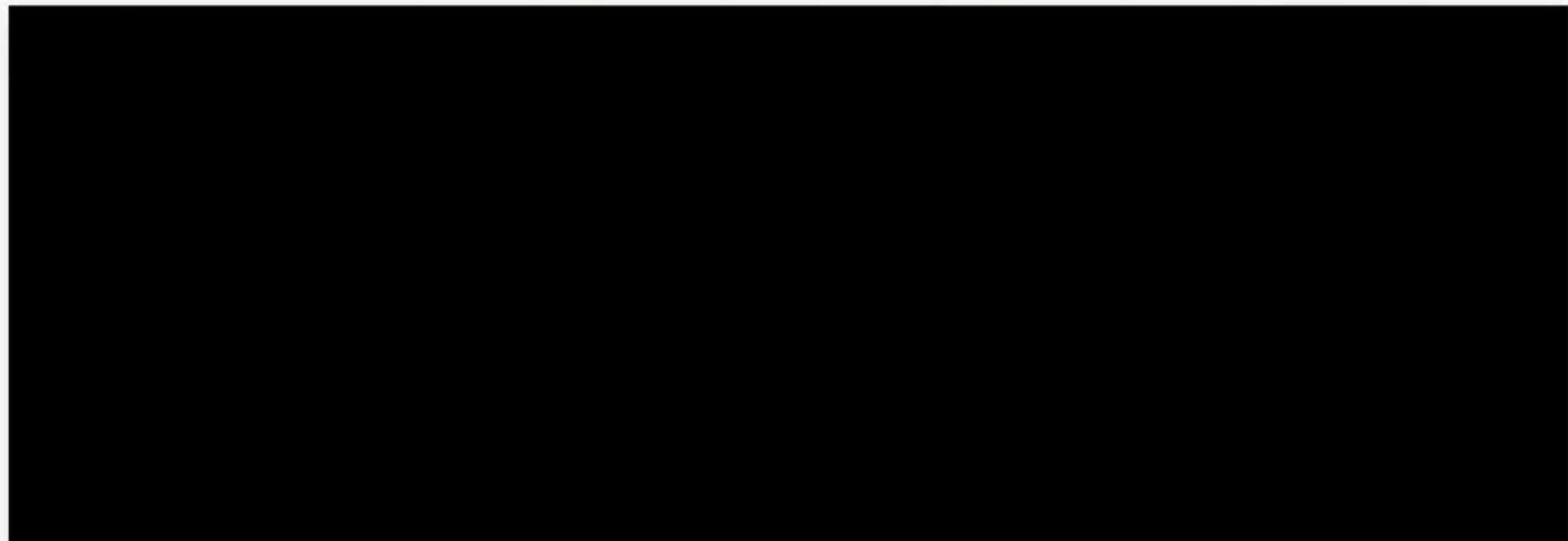
As cloud and mobile become the convergence points for enterprise communications and collaboration, enterprise planners have to focus on a global open cloud strategy to facilitate effective internal and external collaborative business workflows.

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By **Macy Bayern**  in **CXO** 
on April 18, 2019, 8:35 AM PST

Intel, Adobe, and Oracle employees reported to have experienced the most sexism in the workplace, according to a Blind report.



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what if

what if

Men's cuddling group aims to redefine masculinity and heal trauma

by [Aneri Pattani](#), Updated: March 25, 2019

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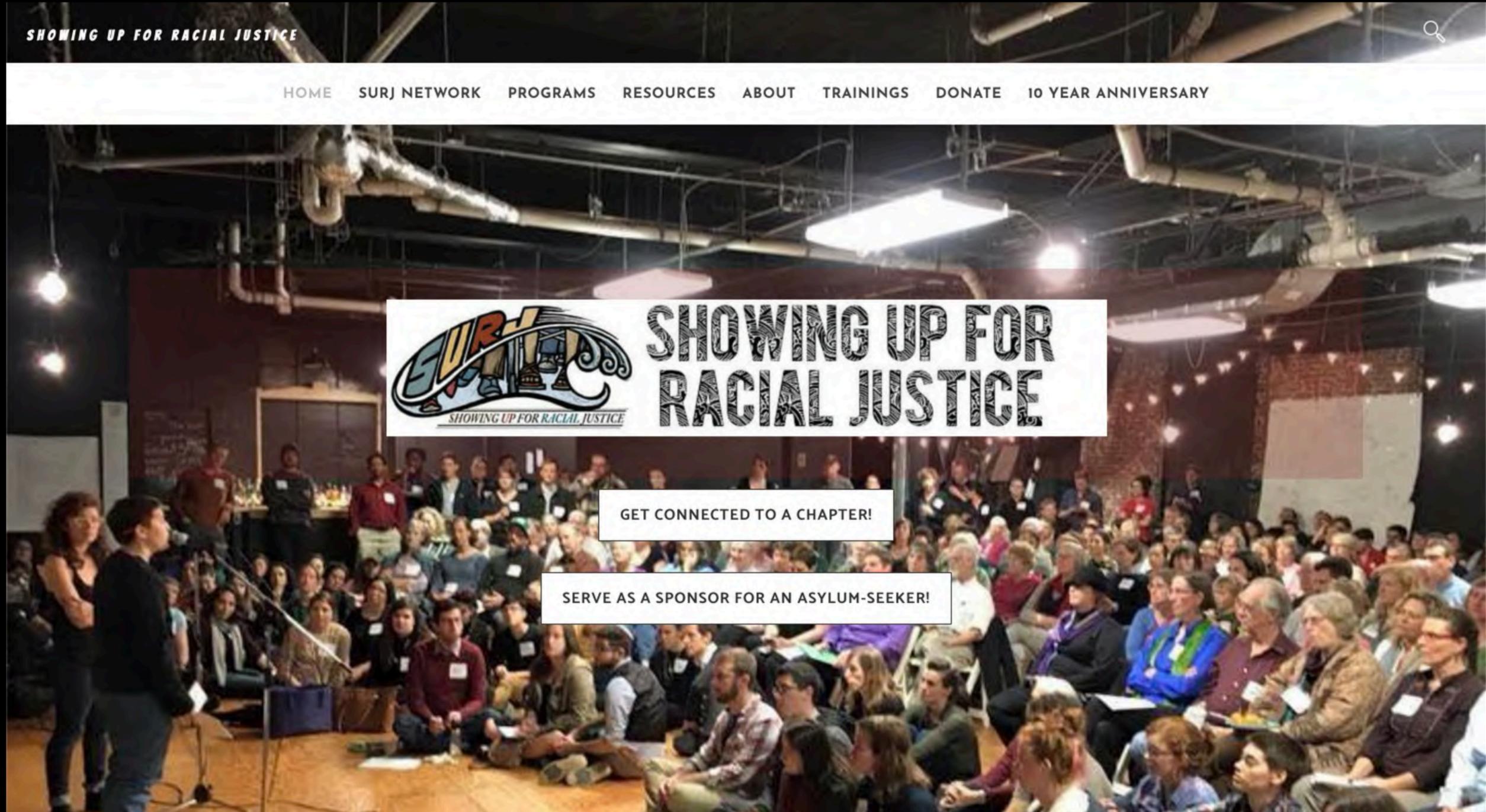




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what if

what if

what if

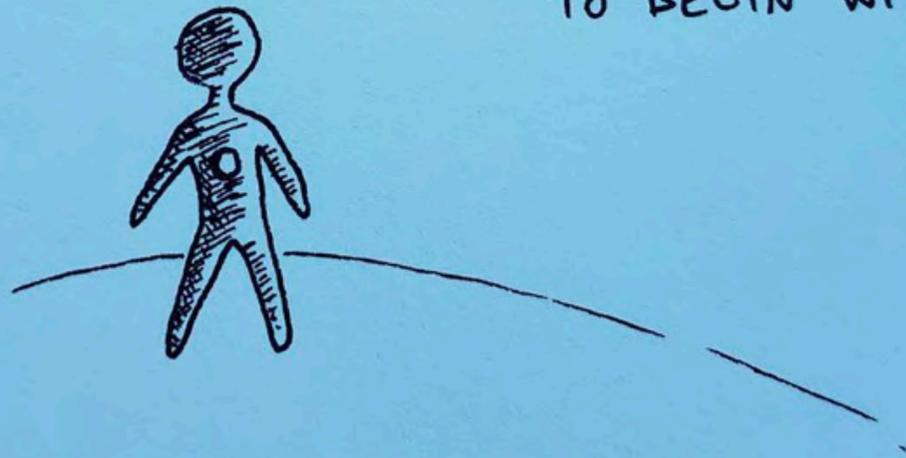
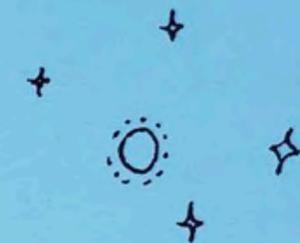
**“We heal ourselves,
and we heal in relationship,
and from that place, simultaneously,
we create more space for healed
communities, healed movements,
healed worlds.”**

adrienne maree brown



the code
cooperative

I IMAGINE A WORLD
WHERE WE DON'T
HAVE TO HEAL
BECAUSE WE AREN'T
HARMING EACH OTHER
TO BEGIN WITH



“At this point, we have all of the information we need to create a change; it isn’t a matter of facts. It’s a matter of longing, having the will to imagine and implement something else.”

adrienne maree brown

“Transform yourself to transform the world”

Grace Lee Boggs

YOU WERE BORN
WHOLE & FREE



my liberation

cannot come at the cost of

harming others

Dear [REDACTED],

I am ~~sorry~~ I hurt you.

My being hurt does not mean I get to hurt you.

If you want to join me in co-creating the world we yearn for,
please do.

It's OK if you don't want to.



“Wage Love”

Charity Mahouna Hicks



codecooperative.org

@alexqin